

1  
2  
3  
4

5 BILL NO. S-80-09-01 (AS AMENDED)

6 AN ORDINANCE RATIFYING AND AUTHORIZING  
7 THE IMPLEMENTATION OF THE 1980 WAGE  
8 AGREEMENT BETWEEN THE CITY AND THE  
FRATERNAL ORDER OF POLICE

9 SPECIAL ORDINANCE NO. S-115-80

10 WHEREAS, the City and the Fraternal Order of Police  
11 have adopted a Wage Agreement for the year 1980, effective  
12 July 1, 1980, calling for a wage increase in the amount of an  
13 additional 2% of the original base rate of a patrol officer,  
14 with the new total base rate equalling \$15,811 per officer for  
15 1980 (the 1979 patrol officer's base rate plus 7%).

16 WHEREAS, the City and the Fraternal Order of Police  
17 have agreed that shift differential of 5% for B shift and  
18 10% for C shift be computed on the annual regular earnings  
19 of the officer entitled to shift differential, that such  
shift differential be paid retroactive to January 1, 1980.

20 NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL  
21 OF THE CITY OF FORT WAYNE;

22 Section 1. That Items 1, 2, and 3 of the Wage Agreement  
23 approved August 20, 1980 between the City and the Fraternal  
24 Order of Police be ratified and approved by the Common  
25 Council.

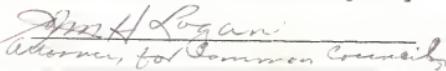
26 Section 2. That Item 4 of said agreement be part of  
27 a separate ordinance by the Common Council prior to  
28 January 1, 1981.

29 Section 3. That the Mayor, the City Controller and  
30 the Board of Public Safety and all other officials of the City  
31 having jurisdiction are hereby authorized to take steps to  
32 implement the provisions of Items 1, 2, and 3 of the Wage  
33 Agreement dated August 20, 1980.

34 Section 4. That this ordinance shall be effective  
35 upon passage and approval by the Mayor.

  
Mark E. Gaudet  
Councilman

Approved as to form and legality

  
Dr. H. Logan  
Attorney for Common Council

3

4 AN ORDINANCE ratifying and authorizing  
5 the implementation of the 1980-1981 Wage  
6 Agreement between the City and the Fra-  
7 ternal Order of Police.

8 WHEREAS, the City and the Fort Wayne Fraternal Order of  
9 Police negotiated a Collective Bargaining Agreement for 1980-  
10 1981, in the Spring of 1979 and entered into such agreement as  
11 to all matters except wages on May 22, 1979;

12 WHEREAS, the determination of the wage provisions  
13 thereof was deferred pending further negotiations between the  
14 parties and was not finally settled until August 20, 1980 and  
15 too late to be reflected in the 1981 salary ordinance duly  
16 enacted, pursuant to statute, on July 29, 1980.

17 WHEREAS, such Wage Agreement calls for a retroactive  
18 wage increase of two (2%) percent of the 1980 base rate of a  
19 patrolman effective as of July 1, 1980, for each member of the  
20 Fraternal Order of Police and further percentage wage increases  
21 effective January 1, 1981.

22 NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF  
23 THE CITY OF FORT WAYNE, INDIANA:

24 SECTION 1. That said Wage Agreement, dated August 20,  
25 1980 be and the same is hereby ratified, confirmed and approved  
26 and further is made and shall hereafter be deemed to be a part  
27 of the 1980-1981 Collective Bargaining Agreement between the  
28 City and the Fort Wayne Fraternal Order of Police dated May 22,  
29 1979, heretofore ratified by this body.

30 SECTION 2. That the Mayor, the City Controller and  
31 the Board of Public Safety and all other officials of the City  
32 having jurisdiction in the premises are hereby authorized and

3 directed to take all necessary and appropriate steps to imple-  
4 ment or cause to be implemented the provisions of said Wage  
5 Agreement dated August 20, 1980.

6 SECTION 3. That to whatever extent this ordinance is  
7 deemed to conflict with the 1981 salary ordinance adopted July  
8 29, 1979, the latter shall be deemed amended hereby.

9 SECTION 4. That this Ordinance shall be effective upon  
10 passage and approval by the Mayor.

11  
12  
13 APPROVED AS TO FORM AND  
14 15 LEGALITY SEPTEMBER 5, 1980.  
16

17 *John E. Hoffman*  
18 JOHN E. HOFFMAN  
19 City Attorney

Read the first time in full and on motion by Asen,  
seconded by Asen, and duly adopted, read the second time  
by title and referred to the Committee Finance (and the City  
Plan Commission for recommendation) and Public Hearing to be held after  
due legal notice, at the Council Chambers, City-County Building, Fort Wayne,  
Indiana, on the day of 19, at o'clock M.E.S.T.

DATE: 9-9-80

CHARLES W. WESTERMAN  
CITY CLERK

Read the third time in full and on motion by Richard Winters,  
seconded by Joseph, and duly adopted, placed on its  
passage. PASSED (lost) by the following vote:

|                    | <u>AYES</u> | <u>NAYS</u> | <u>ABSTAINED</u> | <u>ABSENT</u> | <u>TO-WIT:</u> |
|--------------------|-------------|-------------|------------------|---------------|----------------|
| <u>TOTAL VOTES</u> | <u>6</u>    | <u>1</u>    | <u>1</u>         | <u>1</u>      |                |
| <u>BURNS</u>       | <u>✓</u>    |             |                  |               |                |
| <u>EISBART</u>     | <u>✓</u>    |             |                  |               | <u>Reed</u>    |
| <u>GiaQUINTA</u>   | <u>✓</u>    |             |                  |               |                |
| <u>NUCKOLS</u>     | <u>✓</u>    |             |                  |               |                |
| <u>SCHMIDT, D.</u> |             | <u>✓</u>    |                  |               |                |
| <u>SCHMIDT, V.</u> | <u>✓</u>    |             |                  |               |                |
| <u>SCHOMBURG</u>   | <u>✓</u>    |             |                  |               |                |
| <u>STIER</u>       |             |             |                  | <u>✓</u>      |                |
| <u>TALARICO</u>    | <u>✓</u>    |             |                  |               |                |

DATE: 9-22-80

Charles W. Westerman / ne  
CHARLES W. WESTERMAN - CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne,  
Indiana, as (ZONING MAP) (GENERAL) (ANNEXATION) (SPECIAL)  
(APPROPRIATION) ORDINANCE (RESOLUTION) No. 115-80  
on the 23rd day of September, 1980.

ATTEST:

(SEAL.)

ATTENST.  
Charles W. Westerman /  
CHARLES W. WESTERMAN CITY CLERK

(Searched) Vivian G.

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on  
the 24th day of September, 1980, at the hour of

Charles W. Westerman / se  
CHARLES W. WESTERMAN - CITY CLERK

Approved and signed by me this 26th day of September,  
1980, at the hour of 4 o'clock P.M. E.S.T.

WINFIELD C. MOSES, JR.  
MAYOR

Held  
Held  
at 1.

BILL NO. S-80-09-01 (AS AMENDED)

REPORT OF THE COMMITTEE ON FINANCE

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS REFERRED AN  
ORDINANCE ratifying and authorizing the implementation of the

1980-~~WPA~~ Wage Agreement between the City and the Fraternal Order of  
Police

HAVE HAD SAID ORDINANCE UNDER CONSIDERATION AND BEG LEAVE TO REPORT  
BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE ~~DOES~~ NO RECOMMENDATION PASS.

JAMES S. STIER, CHAIRMAN

MARK GIAQUINTA, VICE CHAIRMAN

BEN EISBART

PAUL M. BURNS

DONALD J. SCHMIDT

9-23-80  
DATE

CONCURRED IN  
CHARLES W. WESTERMAN, CITY CLERK

to be present for passage on Sept. 23, 1980

Bill No. S-80-09-01 (as amended)

AN ORDINANCE RATIFYING AND AUTHORIZING  
THE IMPLEMENTATION OF THE 1980 WAGE  
AGREEMENT BETWEEN THE CITY AND THE  
FRATERNAL ORDER OF POLICE

WHEREAS, the City and the Fraternal Order of Police have adopted a Wage Agreement for the year 1980, effective July 1, 1980, calling for a wage increase in the amount of an additional 2% of the original base rate of a patrol officer, with the new total base rate equaling \$15,811 per officer for 1980 (the 1979 patrol officer's base rate plus 7%.)

WHEREAS, the City and the Fraternal Order of Police have agreed that shift differential of 5% for B shift and 10% for C shift be computed on the annual regular earnings of the officer entitled to shift differential, ~~and~~ that such shift differential be paid retroactive to January 1, 1980, ~~but shall not be~~  
~~retroactive~~

NOW THEREFORE BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE

Section 1. That Items 1, 2, and 3 of the Wage Agreement approved August 20, 1980 between the City and the Fraternal Order of Police be ratified and approved by the Common Council.

Section 2. That Item 4 of said agreement be part of a separate ordinance by the Common Council prior to January 1, 1981.

Section 3. That the Mayor, the City Controller and the Board of Public Safety and all other officials of the City having jurisdiction are hereby authorized to take steps to implement the provisions of Items 1, 2, and 3 of the Wage Agreement dated August 20, 1980.

Section 4. That this ordinance shall be effective upon passage and approval by the Mayor.

(please attach a copy of the Wage Agreement  
to each copy of this amendment)



**CITY OF FORT WAYNE**

FORT WAYNE, INDIANA

VIVIAN G. SCHMIDT  
MEMBER OF CITY COUNCIL  
COUNCILWOMAN AT LARGE



# THE CITY OF FORT WAYNE

personnel

August 20, 1980

## WAGE AGREEMENT FOR THE YEARS 1980 & 1981 BETWEEN THE CITY OF FORT WAYNE, INDIANA AND THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE #14, INC.

The following items have been mutually agreed to by the Administration of the City of Fort Wayne and the members of the Wage Committee and the Executive Board of the Fraternal Order of Police, subject to ratification by the Fraternal Order of Police membership and approval of the City Council of Fort Wayne, Indiana:

ITEM 1 Each member of the Fraternal Order of Police shall have added an additional 2% of the base rate of a patrolman for the year 1980 added to their base rate as of July 1, 1980. The Fraternal Order of Police hereby drops their request for arbitration of the issue and considers the issue of 1980 wages settled. Payroll Department to make necessary adjustments as soon as possible with retroactivity to July 1, 1980.

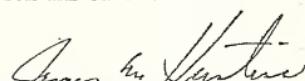
ITEM 2 Grievance No. 80-01 shall be granted in union's favor and shift differential shall be paid retroactive to January 1, 1980 based on the following formula: The phrase "regularly determined earnings" on which shift differential shall be computed will mean actual regular earnings of officer entitled to shift differential and not that of a patrolman base wage.

ITEM 3 Request for arbitration of grievance 80-03, -04, -05, -06 and any others currently pending regarding seniority vs Police Chief's discretion in relation to transfer of billets will be dropped and grievances closed. This issue shall be addressed through joint committee of Fraternal Order of Police and management members set up and functioning under auspices of Police Merit Commission.

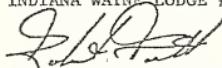
ITEM 4 Effective January 1, 1981 and based on the base pay of a patrolman as of this same date the following rank differential shall be in effect for the year 1981 and from year to year, thereafter, for the life of the agreement unless amended or terminated by either party according to terms of existing agreement:

|                                     |       |
|-------------------------------------|-------|
| Patrolman to Sergeant               | 10%   |
| Sergeant to First Master Sergeant   | 2%    |
| First Master Sergeant to Lieutenant | 4.29% |
| Lieutenant to Captain               | 5%    |

FOR THE CITY OF FORT WAYNE:

  
James M. Huntine, Director  
Personnel & Labor Relations

FOR THE FRATERNAL ORDER OF POLICE,  
INDIANA WAYNE LODGE #14, INC.:

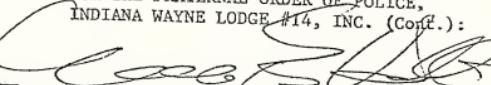
  
Robert Putt, President

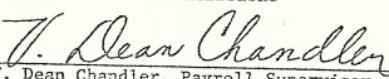
WAGE AGREEMENT FOR THE YEARS 1980 & 1981  
BETWEEN THE CITY OF FORT WAYNE, INDIANA AND  
THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE #14, INC.

FOR THE CITY OF FORT WAYNE (Cont.):

  
Connie L. Reed, Assistant Director  
Personnel & Labor Relations

FOR THE FRATERNAL ORDER OF POLICE,  
INDIANA WAYNE LODGE #14, INC. (Cont.):

  
Max Hobbs, Attorney

  
V. Dean Chandler, Payroll Supervisor  
and Personnel Consultant



*6: Personnel*

## THE CITY OF FORT WAYNE

personnel

August 20, 1980

### WAGE AGREEMENT FOR THE YEARS 1980 & 1981 BETWEEN THE CITY OF FORT WAYNE, INDIANA AND THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE #14, INC.

The following items have been mutually agreed to by the Administration of the City of Fort Wayne and the members of the Wage Committee and the Executive Board of the Fraternal Order of Police, subject to ratification by the Fraternal Order of Police membership and approval of the City Council of Fort Wayne, Indiana:

ITEM 1 Each member of the Fraternal Order of Police shall have added an additional 2% of the base rate of a patrolman for the year 1980 added to their base rate as of July 1, 1980. The Fraternal Order of Police hereby drops their request for arbitration of the issue and considers the issue of 1980 wages settled. Payroll Department to make necessary adjustments as soon as possible with retroactivity to July 1, 1980.

ITEM 2 Grievance No. 80-01 shall be granted in union's favor and shift differential shall be paid retroactive to January 1, 1980 based on the following formula: The phrase "regularly determined earnings" on which shift differential shall be computed will mean actual regular earnings of officer entitled to shift differential and not that of a patrolman's base wage.

ITEM 3 Request for arbitration of grievance 80-03, -04, -05, -06 and any others currently pending regarding seniority vs Police Chief's discretion in relation to transfer of billets will be dropped and grievances closed. This issue shall be addressed through joint committee of Fraternal Order of Police and management members set up and functioning under auspices of Police Merit Commission.

ITEM 4 Effective January 1, 1981 and based on the base pay of a patrolman as of this same date the following rank differential shall be in effect for the year 1981 and from year to year, thereafter, for the life of the agreement unless amended or terminated by either party according to terms of existing agreement:

|                                     |       |
|-------------------------------------|-------|
| Patrolman to Sergeant               | 10%   |
| Sergeant to First Master Sergeant   | 2%    |
| First Master Sergeant to Lieutenant | 4.29% |
| Lieutenant to Captain               | 5%    |

FOR THE CITY OF FORT WAYNE:

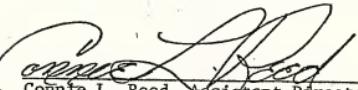
*James M. Huntine*  
James M. Huntine, Director  
Personnel & Labor Relations

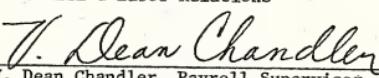
FOR THE FRATERNAL ORDER OF POLICE,  
INDIANA WAYNE LODGE #14, INC.:

*Robert Putt*  
Robert Putt, President

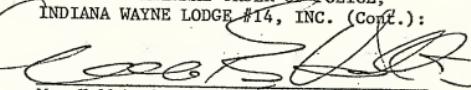
WAGE AGREEMENT FOR THE YEARS 1980 & 1981  
BETWEEN THE CITY OF FORT WAYNE, INDIANA AND  
THE FRATERNAL ORDER OF POLICE, INDIANA WAYNE LODGE #14, INC.

FOR THE CITY OF FORT WAYNE (Cont.):

  
Connie L. Reed, Assistant Director  
Personnel & Labor Relations

  
V. Dean Chandler, Payroll Supervisor  
and Personnel Consultant

FOR THE FRATERNAL ORDER OF POLICE,  
INDIANA WAYNE LODGE #14, INC. (Cont.):

  
Max Hobbs, Attorney

DIGEST SHEET

TITLE OF ORDINANCE: Special

(as amended)  
S-80-09-01

DEPARTMENT REQUESTING ORDINANCE: City Controller, Personnel, Police Dept.

SYNOPSIS OF ORDINANCE: An ordinance ratifying and authorizing the implementation of the 1979 Collective Bargaining Agreement between the City and the Fraternal Order of Police, Indiana Wayne Lodge #14, Inc. providing for a 1980 wage adjustment increase of 2% for period July 1, 1980 to December 31, 1980, computation of wage shift differential and wage rank differential in 1981.

EFFECT OF PASSAGE: Police officers will receive a 2% wage increase  
July 1, 1980 to end of year, and change in shift computation  
and rank differentials in 1981.

EFFECT OF NON-PASSAGE: No increase or changes granted.

**MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):**

ASSIGNED TO COMMITTEE: